



TC4 T&M

GENERAL PROVISIONS AND FAR FLOWDOWN PROVISIONS FOR TIME AND MATERIAL AND LABOR-HOUR SUBCONTRACTS/PURCHASE ORDERS (ALL AGENCIES) FOR NON-COMMERCIAL ITEMS UNDER A U.S. GOVERNMENT PRIME CONTRACT

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SECTION I: GENERAL PROVISIONS

1. ACCEPTANCE OF CONTRACT/TERMS AND CONDITIONS

- (a) This Contract integrates, merges, and supersedes any prior offers, negotiations, and agreements concerning the subject matter hereof and constitutes the entire agreement between the parties.
(b) SELLER's acknowledgment, acceptance of payment, or commencement of performance, shall constitute SELLER's unqualified acceptance of this Contract.
(c) ADDITIONAL OR DIFFERING TERMS OR CONDITIONS PROPOSED BY SELLER OR INCLUDED IN SELLER'S ACKNOWLEDGMENT HEREOF ARE HEREBY OBJECTED TO BY SRC AND HAVE NO EFFECT UNLESS EXPRESSLY ACCEPTED IN WRITING BY SRC

2. APPLICABLE LAWS

- (a) This Contract and all matters arising from or related to it shall be governed by the law of the State from which this Contract was issued, excluding its choice of law rules, except that any provision in this Contract that is (i) incorporated in full text or by reference from the Federal Acquisition Regulations (FAR); or (ii) incorporated in full text or by reference from any agency regulation that implements or supplements the FAR; or (iii) that is substantially based on any such agency regulation or FAR provision, shall be construed and interpreted according to the federal common law of government contracts as enunciated and applied by federal judicial

bodies, boards of contract appeals, and quasi-judicial agencies of the federal Government.

(b)

(i) SELLER shall comply with all applicable laws, orders, rules, regulations, and ordinances. SELLER shall procure all licenses and permits, and pay all fees and other required charges necessary to conduct its business, all at SELLER's expense.

(ii) SELLER shall be responsible for compliance with all requirements and obligations relating to its employees under all applicable local, state, and federal statutes, ordinances, rules, and obligations including, but not limited to, employer's obligations under laws relating to: income tax withholding and reporting; civil rights; equal employment opportunity; discrimination on the basis of age, sex, gender identity, race, color, religion, disability, national origin, or veteran status; overtime; minimum wage; pay transparency, social security contribution and withholding; unemployment insurance; employer's liability insurance; worker's compensation; veteran's rights; and all other employment, labor, or benefits related laws.

(iii) If: (i) SRC's contract price or fee is reduced; (ii) SRC's costs are determined to be unallowable; (iii) any fines, penalties or interest are assessed on SRC; or (iv) SRC incurs any other costs or damages as a result of any violation of applicable laws, orders, rules, regulations, or ordinances by SELLER, its directors, officers, employees, agents, suppliers, or subcontractors at any tier, SRC may proceed as provided for in subparagraph 2(b)(5) below.



- (iv) Where submission of cost or pricing data is required or requested at any time prior to or during performance of this Contract, if SELLER or its lower-tier subcontractors: (i) submit and/or certify cost or pricing data that are defective; (ii) with notice of applicable cutoff dates and upon SRC's request to provide cost or pricing data, submit cost or pricing data, whether certified or not certified at the time of submission, as a prospective subcontractor, and any such data are defective as of the applicable cutoff date on SRC's Certificate of Current Cost or Pricing Data; (iii) claim an exception to a requirement to submit cost or pricing data and such exception is invalid; or (v) furnish data of any description that is inaccurate; or (v) if the U.S. Government alleges any of the foregoing, and, as a result, (1) SRC's contract price or fee is reduced; (2) SRC's costs are determined to be unallowable; (3) any fines, penalties or interest are assessed on SRC; or (4) SRC incurs any other costs or damages; SRC may proceed as provided for in subparagraph 2(b)(5) below.
- (v) Upon the occurrence of any of the circumstances identified in subparagraphs 2(b)(3) and 2(b)(4) above, SRC may make a reduction of corresponding amounts (in whole or in part) in the price, or in the costs and fee, of this Contract or any other contract with SELLER, and/or may demand payment (in whole or in part) of the corresponding amounts. SELLER shall promptly pay amounts so demanded.
- (vi) Indemnification for Defective Pricing – If Buyer is subject to any liability as a result of a failure of the Seller to comply with the requirements of FAR 52.215-12 and 52.215-13, Seller agrees to indemnify and hold harmless Buyer, to the full extent of any amount claimed by the Government, from and against any loss, damage, liability or expense (including reasonable attorneys' fees) resulting from such failure. Furthermore, Seller agrees that in any action brought hereunder, the Federal Statute of Limitations shall apply.
- (c) SELLER represents that each chemical substance constituting or contained in Work sold or otherwise transferred to SRC hereunder is on the list of chemical substances compiled and published by the Administrator of the Environmental Protection Agency pursuant to the Toxic Substances Control Act (15 U.S.C. Sec. 2601 et seq.) as amended.
- (d) SELLER shall provide to SRC with each delivery any Material Safety Data Sheet (29 C.F.R. 1910.1200) applicable to the Work in conformance with and containing such information as required by the Occupational Safety and Health Act of 1970 and regulations promulgated thereunder, or its state approved counterpart.
- (e) The Buyer and Seller shall abide by the requirements of 41 CFR 60-741.5(a) and 41 CFR 60-300.5(a). These regulations prohibit discrimination against qualified protected veterans and qualified individuals on the basis of disability, and require affirmative action by covered prime contractors and subcontractors to employ and advance in employment for both qualified protected veterans and qualified individuals with disabilities. The Equal Employment Opportunity and Affirmative Action

Clause, as set forth by the Department of Labor, 41 C.F.R. Sections 60-1.4(a) is hereby incorporated by reference herein insofar as it is required by such regulations and unless exempted by applicable statutes, rules, regulations or orders. You agree, unless exempted, to incorporate by reference and abide by Executive Order 11246.

3. ASSIGNMENT

Any assignment of SELLER's contract rights or delegation of duties shall be void, unless prior written consent is given by SRC. However, SELLER may assign rights to be paid amounts due, or to become due, to a financing institution if SRC is promptly furnished a signed copy of such assignment reasonably in advance of the due date for payment of any such amounts. Amounts assigned to an assignee shall be subject to setoffs or recoupment for any present or future claims of SRC against SELLER. SRC shall have the right to make settlements and/or adjustments in price without notice to the assignee.

4. CONTRACT DIRECTION

- (a) Only the SRC Procurement Representative has authority to make changes in, to amend, or to modify this Contract. Such changes, amendments or modifications must be in writing.
- (b) SRC program, operations, engineering, technical, or other personnel may from time to time render assistance, give technical advice, discuss, or exchange information with SELLER's personnel concerning the Work hereunder. Such actions shall not be deemed to be a change under the "Changes" clause of this Contract and shall not be the basis for equitable adjustment. If SELLER believes the foregoing creates an actual or constructive change, SELLER shall notify the SRC Procurement Representative and shall not accept such direction or perform said action unless authorized under subparagraph 4(a).
- (c) Except as otherwise provided herein, all notices to be furnished by SELLER shall be sent to the SRC Procurement Representative.

5. COUNTERFEIT PARTS PREVENTION

- (a) Definitions for purposes of this Contract:
 - (i) "Counterfeit Parts" shall mean a part, component, module, or assembly whose origin, material, source of manufacture, performance, or characteristics are misrepresented. This term includes, but is not limited to, (A) parts that have been (re)marked to disguise them or falsely represent the identity of the manufacturer, (B) defective parts and/or surplus material scrapped by the original manufacturer, and (C) previously used parts pulled or reclaimed and provided as "new".
 - (ii) As used herein, "authentic" shall mean (A) genuine; (B) from the legitimate source claimed or implied by the marking and design of the product offered; and (C) manufactured by, or at the behest and to the standards of, the manufacturer that has lawfully applied its name and trademark for that model/version of the material.



- (iii) "Independent Distributor" shall mean a person, business, or firm that is neither authorized nor franchised by an Original Component Manufacturer ("OCM") to sell or distribute the OCM's products but which purports to sell, broker, and/or distribute such OCM products. Independent Distributors are also referred to as unfranchised distributors, unauthorized distributors, and/or brokers.
- (b) SELLER represents and warrants that only new and authentic materials are used in products required to be delivered to SRC and that the Work delivered contains no Counterfeit Parts. No other material, part, or component other than a new and authentic part shall be used unless approved in advance in writing by the SRC Procurement Representative. To further mitigate the possibility of the inadvertent use of Counterfeit Parts, SELLER shall only purchase authentic parts/components directly from the Original Equipment Manufacturers ("OEMs")/OCMs or through the OEM's/OCM's authorized distribution chain. SELLER must make available to SRC, at SRC's request, OEM/OCM documentation that authenticates traceability of the components to that applicable OEM/OCM. Purchase of parts/components from Independent Distributors is not authorized unless first approved in writing by SRC Procurement Representative. SELLER must present complete and compelling support for its request and include in its request all actions to ensure the parts/components thus procured are legitimate parts. SRC's approval of SELLER request(s) does not relieve SELLER's responsibility to comply with all Contract requirements, including the representations and warranties in this paragraph. Seller shall immediately notify Buyer if Seller cannot provide electronic parts, components, and/or assemblies traceable to the original component manufacturer (OCM)/the original equipment manufacturer (OEM). Upon receipt of such notification, Buyer reserves the right to terminate the purchase order at no cost to Buyer or provide specific material validation test and inspection protocol requirements. In the event that Seller delivers items that are determined not to be authentic, Seller shall take corrective action as required by the terms of this purchase order. Seller's obligation to substantiate authenticity shall survive acceptance of and payment for supplies delivered under this purchase order.
- (c) SELLER shall maintain a documented system (policy, procedure, or other documented approach) that provides for prior notification to the SRC Procurement Representative and his/her written approval before parts/components are procured from sources other than OEMs/OCMs or through the OEM's/OCM's authorized distribution chain. SELLER shall provide copies of such documentation for its system for SRC's inspection upon SRC's request.
- (d) If the SELLER is providing electronic components/devices only, the following certification applies:

Certification of Origin of Product:

Acceptance of this Contract constitutes confirmation by the SELLER that it is either the Original Equipment Manufacturer (OEM), Original Component Manufacturer (OCM), or a franchised or authorized

distributor of the OEM/OCM for the product herein procured. SELLER further warrants that OEM/OCM acquisition documentation that authenticates traceability of the components to that applicable OEM/OCM is available upon request. If the SELLER is not the OEM/OCM or a franchised or authorized distributor, the SELLER confirms by acceptance of this Contract that each product supplied to SRC has been procured from the OEM/OCM or a franchised or authorized distributor of the OEM/OCM. The supplier further warrants that OEM/OCM acquisition traceability documentation is accurate and available to SRC upon SRC's request.

- (e) SELLER shall flow the requirements of this paragraph 5 to its subcontractors and suppliers at any tier for the performance of this Contract.

6. CUSTOMER COMMUNICATION

SRC shall be solely responsible for all liaison and coordination with the Customer, any higher tier contractor(s), or the U.S. Government, as it affects the applicable Prime Contract, this Contract, and any related contract. Except as required by law, SELLER shall not communicate with the Customer, any higher tier contractor(s) or the U. S. Government, with respect to the applicable Prime Contract, this Contract, and/or any related contract without prior approval of the SRC Procurement Representative. SELLER shall promptly notify SRC of any communications initiated by the Customer, any higher tier contractor(s), or the U. S. Government, that affects the applicable Prime Contract, this Contract, and/or any related contract.

7. DEFINITIONS

The following terms shall have the meanings set forth below:

- (a) "SRC" means the SRC legal entity as identified on the face of this Contract.
- (b) "SRC Procurement Representative" means the person authorized by SRC's cognizant procurement organization to administer and/or execute this Contract.
- (c) "Contract" means the instrument of contracting, such as "PO", "Purchase Order", or other such type designation, including all referenced documents, exhibits and attachments. If these terms and conditions are incorporated into a "master" agreement that provides for releases, (in the form of a purchase order or other such document) the term "Contract" shall also mean the release document for the Work to be performed.
- (d) "Customer" means the entity with whom SRC has or anticipates having a contractual relationship to provide services or goods that utilize or incorporate the Work. For purposes of paragraphs 12 (FURNISHED PROPERTY) and 14 (INDEPENDENT CONTRACTOR RELATIONSHIP), "Customer" shall include both any higher tier contractor(s) and the U.S. Government.
- (e) "Electronic Signature" means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.
- (f) "FAR" means the Federal Acquisition Regulations, issued as Chapter 1 of Title 48, Code of Federal Regulations.



- (g) "Open Source" means with respect to Software and any licenses of same, that Software provided under a license which permits the user to run, copy, distribute, study, change, modify and/or improve the Software but which prohibits the user from: (a) withholding improvements and/or modifications made by the user to the source code when and/if user thereafter distributes the Software; and/or (b) adding restrictions on use when redistributing or transferring the Software to third parties. For purposes of this Contract, "Open Source" Software shall also include "Free Software" as defined by the Free Software Foundation Inc. By way of example and not limitation, "Open Source" licenses shall include such licenses as the GNU General Public License, the Mozilla Public License 1.1, Apache Software License Version 2.0, the Academic Free License 2.0, and Open Software License 2.0.
- (h) "PO" or "Purchase Order" as used in any document constituting a part of this Contract shall mean this "Contract."
- (i) "SELLER" means the party identified on the face of this Contract with whom SRC is contracting. For the purposes of paragraphs 6 (CUSTOMER COMMUNICATION) and (INDEPENDENT CONTRACTOR RELATIONSHIP) only, "SELLER" shall also include SELLER's agents, representatives, subcontractors, and suppliers at any tier.
- (j) "Software" means: (1) computer programs, source code, source code listings, executable code, machine readable code, object code listings, design details, algorithms, processes, flow charts, formulae, and related material that would enable software to be read, reproduced, recreated, or recompiled; (2) associated documentation such as operating manuals, application manuals, and installation and operating instructions that explain the capabilities of software and provide instructions on using the software; and (3) derivative works, enhancements, modifications, and copies of those items identified in (1) and (2) above.
- (k) "Task Order" means a separate order issued under this Contract.
- (l) "Work" means all required articles, materials, supplies, goods and services, including, but not limited to, technical data and Software, constituting the subject matter of this Contract.

8. DISPUTES/JURY WAIVER

- (a) All disputes arising from or related to this Contract, which are not disposed of by mutual agreement may be decided by recourse to an action at law or in equity in accordance with subparagraphs 8(b) and 8(c). Until final resolution of any dispute hereunder, SELLER shall diligently proceed with the performance of this Contract as directed by SRC
- (b) SRC and SELLER agree to timely notify each other of any claim, dispute or cause of action arising from or related to this Contract, and to negotiate in good faith to resolve any such claim, dispute or cause of action. To the extent that such negotiations fail, **SRC AND SELLER AGREE THAT ANY LAWSUIT OR CAUSE OF ACTION THAT ARISES FROM OR IS RELATED TO THIS CONTRACT SHALL BE**

FILED WITH AND LITIGATED ONLY IN A COURT OF COMPETENT JURISDICTION WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED; AND SRC AND SELLER EACH HEREBY CONSENT AND AGREE TO THE PERSONAL JURISDICTION AND VENUE OF ANY STATE OR FEDERAL COURT OF COMPETENT JURISDICTION LOCATED WITHIN THE STATE FROM WHICH THIS CONTRACT WAS ISSUED WITH RESPECT TO ANY SUCH CLAIM, DISPUTE OR CAUSE OF ACTION AND WAIVE ANY DEFENSE OR OBJECTION TO THE EXERCISE OF PERSONAL JURISDICTION AND/OR VENUE BY ANY SUCH COURT.

- (c) **TO THE EXTENT PERMITTED BY APPLICABLE LAWS, SRC AND SELLER EACH WAIVE ANY RIGHTS WHICH EITHER MAY HAVE TO TRIAL BEFORE A JURY OF ANY DISPUTE ARISING FROM, OR RELATED TO, THIS CONTRACT. SELLER AND SRC FURTHER STIPULATE AND CONSENT THAT ANY SUCH LITIGATION BEFORE A COURT OF COMPETENT JURISDICTION SHALL BE NON-JURY.**

9. ELECTRONIC CONTRACTING

SRC and SELLER agree that if this Contract, or any order, ancillary agreement, or correspondence is transmitted electronically neither SRC nor SELLER shall contest the validity thereof, on the basis that this Contract, or the order, acknowledgement, ancillary agreement, or correspondence exists only in electronic form, an electronic record was used in its creation or formation, or it contains only an Electronic Signature or it was generated automatically, without human intervention by a system intended for the purposes of generating same.

10. EXPORT CONTROL

- (a) **SELLER shall comply with all applicable United States export control laws and regulations, including, but not limited to, the requirements of the Arms Export Control Act, 22 U.S.C. 2751-2799, the International Traffic in Arms Regulation (ITAR), 22 C.F.R. 120 et seq., the Export Administration Act, 50 U.S.C. app. 2401-2420, and the Export Administration Regulations, 15 C.F.R. 730-774. SELLER shall obtain all required export licenses or agreements necessary to perform SELLER's Work, as applicable.**
- (b) Without limiting the foregoing, SELLER shall not transfer any export controlled item, data or services, to include transfer to "Foreign Persons" employed by or associated with, or under contract to SELLER or SELLER's lower-tier suppliers, without the authority of a United States Government export license, export agreement, or applicable license exemption or exception. For purposes of this paragraph 10, "Foreign Persons" shall mean any natural person who is not a lawful permanent resident as defined by 8 U.S.C. 1101(a)(20) or who is not a protected individual as defined by 8 U.S.C. 1324b(a)(3). It also means any foreign corporation, business association, partnership, trust, society or any other entity or group that is not incorporated or organized to do business in the United States, as well as international organizations, foreign



governments and any agency or subdivision of foreign governments (e.g. diplomatic missions).

- (c) SELLER shall notify SRC if any use, sale, import or export by SRC of Work to be delivered under this Contract is restricted by any export control laws or regulations applicable to SELLER.
- (d) SELLER shall immediately notify the SRC Procurement Representative if SELLER is listed in any Denied Parties List or if SELLER's export privileges are otherwise denied, suspended or revoked in whole or in part by any government entity or agency.
- (e) If SELLER is engaged in the business of either exporting or manufacturing (whether exporting or not) defense articles or furnishing defense services, SELLER represents that it maintains an effective export/import compliance program in accordance with the ITAR and it is registered with the United States Office of Defense Trade Controls (unless covered by one of the exemptions set forth in 22 C.F.R. 122.1) as required by the ITAR.
- (f) Where SELLER is a signatory under a SRC export license or export agreement (e.g., TAA, MLA), SELLER shall provide prompt notification to the SRC Procurement Representative in the event of changed circumstances affecting said license or agreement.
- (g) SELLER shall indemnify, hold harmless and, at SRC's election, defend SRC, its directors, officers, employees, and agents from and against all losses, costs, claims, causes of action, damages, liabilities and expense, including, but not limited to, reasonable attorneys' fees, all expense of litigation and/or settlement, and court costs, arising from or related to any act or omission of SELLER, its directors, officers, employees, agents, suppliers, or subcontractors at any tier in the performance of any of its obligations under this paragraph 10. SELLER shall include the requirements of this paragraph 10 in all agreements with lower tier subcontractors.

11. EXTRAS

Work shall not be supplied in excess of quantities specified in this Contract. SELLER shall be liable for handling charges and return shipment costs for any excess quantities.

12. FURNISHED PROPERTY

- (a) SRC may provide to SELLER property owned by either SRC or its Customer (Furnished Property). Unless previously authorized in writing by the SRC Procurement Representative, Furnished Property shall be used only for the performance of this Contract.
- (b) Title to Furnished Property shall remain in SRC or its Customer as applicable. SELLER shall clearly mark (if not so marked) all Furnished Property to show its ownership.
- (c) The Furnished Property shall be supplied in "as-is" condition unless otherwise expressly agreed in writing. Except for reasonable wear and tear, SELLER shall be responsible for, and shall promptly notify SRC of, any loss or damage to Furnished Property while in SELLER's care, custody, or control. SELLER shall manage, maintain, preserve, and insure Furnished Property in accordance with good commercial practice.

- (d) At SRC's request, and/or upon completion of this Contract SELLER shall submit, in an acceptable form, inventory lists of Furnished Property and shall deliver or make such other disposal as may be directed by SRC
- (e) The Government Property clause contained in Section II shall apply in lieu of subparagraphs 12(a) through 12(d) above with respect to Government-furnished property, or property to which the Government may take title under this Contract.

13. GRATUITIES/KICKBACKS PROHIBITION

- (a) No gratuities (in the form of entertainment, gifts or otherwise) or kickbacks shall be offered or given by SELLER, or anyone acting on SELLER's behalf, to any employee of SRC with a view toward securing favorable treatment as a supplier.
- (b) **By accepting this Contract, SELLER certifies and represents that it has not made or solicited and will not make or solicit kickbacks in violation of FAR 52.203-7 or the Anti-Kickback Act of 1986 (41 U.S.C. Sec. 51-58), both of which are incorporated herein by this specific reference, except that paragraph (c)(1) of FAR 52.203-7 shall not apply.**

14. INDEPENDENT CONTRACTOR RELATIONSHIP

- (a) SELLER's relationship to SRC shall be that of an independent contractor and this Contract does not create an agency, partnership, or joint venture relationship between SRC and SELLER or SRC and SELLER personnel. SELLER personnel engaged in performing Work under this Contract shall be deemed employees of SELLER and shall not for any purposes be considered employees or agents of SRC. SELLER assumes full responsibility for the actions and supervision of such personnel while engaged in Work under this Contract. SRC assumes no liability for SELLER personnel.
- (b) Nothing contained in this Contract shall be construed as granting to SELLER or any personnel of SELLER rights under any SRC benefit plan.
- (c) SELLER personnel: (i) will not remove SRC's or its Customer's assets from SRC's or Customer's premises without SRC's authorization; (ii) will use SRC or Customer assets only for purposes of this Contract; (iii) must have SRC permission to connect SELLER's device(s) to SRC computer networks and equipment, communications resources, programs, tools or routines (e.g., VPN from a home PC, VPN from a contractor laptop), and the system must pass either a manual or automated security risk assessment. Upon request SELLER shall provide a written attestation to the required security controls. At a minimum, security controls must include up-to-date anti-virus software and definitions, all operating system security patches, and all application security patches in compliance with applicable SRC policies, all at SELLER's risk and expense; and (iv) will not share or disclose user identifiers, passwords, cipher keys or computer dial port telephone numbers. SRC may monitor any communications made over or data stored in SRC computer networks and equipment or communications resources.



- (d) **SELLER SHALL INDEMNIFY, HOLD HARMLESS AND, AT SRC'S ELECTION, DEFEND SRC, ITS DIRECTORS, OFFICERS, EMPLOYEES, AND AGENTS FROM AND AGAINST ALL LOSSES, COSTS, CLAIMS, PENALTIES, CAUSES OF ACTION, DAMAGES, LIABILITIES, FEES, AND EXPENSES, INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS' FEES, ALL EXPENSES OF LITIGATION AND/OR SETTLEMENT, AND COURT COSTS, ARISING FROM OR RELATED TO ANY ACT OR OMISSION OF SELLER, ITS DIRECTORS, OFFICERS, EMPLOYEES, AGENTS, SUPPLIERS, OR SUBCONTRACTORS AT ANY TIER, IN THE PERFORMANCE OF ANY OF ITS OBLIGATIONS UNDER THIS CONTRACT.**

15. INFORMATION OF SRC

Information provided by SRC to SELLER remains the property of SRC. SELLER shall comply with all proprietary information markings and restrictive legends applied by SRC to anything provided hereunder to SELLER. SELLER shall not use any SRC provided information for any purpose except to perform this Contract and shall not disclose such information to third parties without the prior written consent of SRC

16. INFORMATION OF SELLER

SELLER shall not provide any proprietary information to SRC without prior execution by SRC of a Proprietary Information or Non-Disclosure Agreement that expressly covers the performance of Work under this Contract.

17. INSURANCE/ENTRY ON SRC OR CUSTOMER PROPERTY

- (a) In the event that SELLER, its employees, agents, or subcontractors enter the site(s) of SRC or its Customer for any reason in connection with this Contract, then SELLER and its subcontractors shall procure and maintain worker's compensation (with a waiver of subrogation in favor of SRC), automobile liability, comprehensive general liability (bodily injury and property damage) insurance in amounts reasonably acceptable to SRC, and such other insurance as SRC may reasonably require. SELLER shall indemnify, hold harmless and, at SRC's election, defend SRC, its directors, officers, employees, and agents from and against all losses, costs, claims, penalties, causes of action, damages, liabilities, fees, and expenses, including, but not limited to, reasonable attorneys' fees, all expenses of litigation and/or settlement, and court costs, by reason of property damage or loss or personal injury or death to any person arising from or related to the actions or omissions of SELLER, its directors, officers, employees, agents, suppliers, or subcontractors while on the site(s) of SRC or its Customers. With respect to any injury, including, but not limited to, death, to employees of SELLER or SELLER's agents, subcontractors or suppliers, SELLER's obligation to indemnify and defend in accordance with this paragraph 17 shall apply regardless of cause. SELLER shall provide SRC thirty (30) days advance written notice prior to the effective date of any cancellation or change in the term or coverage of any of SELLER's required insurance, provided however such notice shall not relieve SELLER of its obligations to procure and

maintain the required insurance. If requested, SELLER shall send a "Certificate of Insurance" showing SELLER's compliance with these requirements. SELLER shall name SRC as an additional insured for the duration of this Contract. Insurance maintained pursuant to this paragraph 17 shall be considered primary as respects the interest of SRC and is not contributory with any insurance that SRC may carry. "Subcontractor" as used in this subparagraph 17(a) shall include SELLER's subcontractors at any tier.

- (b) SELLER shall ensure that personnel assigned to work on SRC's or Customer's premises comply with any on-premises guidelines. Unless otherwise authorized in writing by SRC, SELLER's personnel assigned to work on SRC's or Customer's premises shall while on SRC's or Customer's premises (i) not bring weapons of any kind; (ii) not manufacture, sell, distribute, possess, use or be under the influence of controlled substances or alcoholic beverages; (iii) not possess hazardous materials of any kind; (iv) remain in authorized areas only; and/or (v) not solicit SRC's employees for employment during business hours.
- (c) All SELLER personnel, property, and vehicles entering or leaving SRC's or Customer's premises are subject to search.
- (d) SELLER shall promptly notify SRC and provide a report of any and all physical altercations, assaults or harassment, and accidents or security incidents involving death, personal injury or loss of or misuse of or damage to SRC's or Customer's property, while on SRC's or its Customer's premises.
- (e) SRC may, at its sole discretion, remove or require SELLER to remove any specified employee of SELLER from SRC's or Customer's premises and request that such employee not be reassigned to any SRC premises under this Contract. Any costs arising from or related to removal of SELLER's employee shall be borne solely by SELLER and not charged to this Contract.

18. INTELLECTUAL PROPERTY

- (a) SELLER warrants that the Work performed and delivered under this Contract will not infringe or otherwise violate the intellectual property rights of any third party in the United States or any foreign country and is free and clear of all liens, licenses, claims, and encumbrances.
- (b) SELLER shall indemnify, hold harmless and, at SRC's election, defend SRC and its Customer from and against all losses, costs, claims, penalties, causes of action, damages, liabilities, fees, and expenses, including, but not limited to, reasonable attorneys' fees, arising from or related to any action by a third party that is based upon a claim that the Work performed or delivered under this Contract infringes or otherwise violates the intellectual property rights of any person or entity. If an injunction is obtained against SRC's use of the Work or a portion thereof as a result of infringement or misappropriation of the intellectual property of any third party, SELLER shall either (i) procure for SRC and Customer the right to continue using the Work or (ii) replace or modify the Work so it becomes non-infringing. This indemnity and hold harmless provision shall not be considered an allowable cost under any provisions of this Contract except with regard to allowable insurance costs.



- (c) SELLER grants and agrees that SRC shall have a nonexclusive, worldwide, irrevocable, paid-up, royalty-free license and right, to enable SRC to satisfy its contractual obligations to its Customer, to make, have made, sell, offer for sale, use, execute, reproduce, display, perform, publish, distribute, copy, prepare derivatives or compilations, and authorize others to do any, some or all of the foregoing, with respect to any and all, inventions, discoveries, improvements, technology, designs, works of authorship, mask works, patents, copyrights, technical information, data, databases, Software, business information and other information, conceived, developed, generated or delivered in performance of this Contract. SELLER shall provide all assistance reasonably required and execute all documents necessary to perfect the rights granted to SRC herein.

19. INVOICES

In addition to and without limiting the “MAINTENANCE OF RECORDS” clause contained in this SRC TC4 T&M, or other invoicing instructions applicable to this Contract, the following invoicing requirements shall apply. Proper invoices shall:

- (a) Identify the applicable purchase order/subcontract number;
- (b) Identify the invoice date (the date of mailing or transmission);
- (c) Reference the correct company (e.g. SRC or SRCtec) identified on the purchase order;
- (d) Itemize and fully describe each line item, as follows:
 - (i) Identify the Services and/or materials provided;
 - (ii) Identify the quantity and unit of measure;
 - (iii) Identify the unit price or hourly labor rate, and;
 - (iv) Identify the date and/or period of performance;

For labor line items, SELLER must record the hours worked on each task or project daily, and line item descriptions should detail work products, project numbers, persons visited/consulted, and subjects discussed, as appropriate;

- (e) Itemize and describe all applicable federal, state and local taxes, duties, tariffs, etc.;
- (f) Itemize and describe any reimbursable shipping costs;
- (g) Itemize and describe any reimbursable travel expenses; if an invoice includes a request for reimbursement of travel expenses, SELLER shall attach detailed travel expense information and related receipts for each travel expense, including from and to location, dates of travel, meals, lodging, incidental expenses, car rental, air fare, and local mileage;
- (h) When the period of performance exceeds one invoice period, separately identify the current hours and dollars invoiced and the cumulative hours and dollars invoiced under the applicable purchase order/subcontract;

- (i) Attach any other supporting documentation required for invoice justification.

Important Note: SRC’s standard terms and conditions require “proper invoice” prior to payment. Invoices which do not meet these requirements and cannot be processed will be considered “improper” and will not be paid; instead, the SELLER will be notified of the invoice defect and necessary corrections. Any invoice that exceeds an identified not-to-exceed amount, exceeds applicable per diem limits, or contains unallowable line items will be considered improper per se.

20. MAINTENANCE OF RECORDS

- (a) SELLER shall maintain complete and accurate records in accordance with generally accepted accounting principles and good commercial practices to substantiate SELLER’s costs hereunder. SELLER shall retain such records for three (3) years from final payment of this Contract, unless another period is specified by FAR Part 4.7.
- (b) SRC shall have access to such records, and any other records SELLER is required to maintain under this Contract, for the purpose of audit during normal business hours, upon reasonable notice for so long as such records are required to be retained. Audit rights shall be available to SRC on all performance related reports and other records, except records pertaining to proprietary indirect cost data. Audit of any proprietary indirect cost data may be accomplished through the responsible DCAA representative, or a mutually agreeable third party auditor from a nationally recognized firm of certified public accountants.

21. OFFSET CREDIT/COOPERATION

All offset or countertrade credit value resulting from this Contract, and any lower tier subcontracts, shall accrue solely to the benefit of SRC. SELLER shall cooperate with SRC in the fulfillment of any foreign offset/countertrade obligations.

22. OPEN SOURCE SOFTWARE

Without the prior written approval of SRC, which SRC may withhold in its sole discretion, SELLER shall not incorporate any Open Source Software, including any source code governed by an Open Source license, into Work to be performed and/or delivered under this Contract. Before SRC will consider providing written approval for the incorporation of such Open Source Software, SELLER shall first identify all Open Source Software incorporated into Work to be performed and/or delivered under this Contract, including a complete source code listing of the Software comprising the Work with a description of the operation of the Software in English and machine-readable form, together with copies of any licenses required to be accepted.

23. INSPECTION AND ACCEPTANCE

- (a) **SRC and its Customer may inspect all Work at reasonable times and places, including, when practicable, during manufacture and before shipment. SRC shall perform such inspections in a manner that will not unduly delay the Work. SELLER shall provide all information, facilities, and assistance necessary for safe and convenient inspection without additional charge.**



- (b) **No such inspection (or election not to inspect) shall relieve SELLER of its obligations to furnish all Work in strict accordance with the requirements of this Contract. SRC's final inspection and acceptance shall be at destination.**
- (c) **If SELLER delivers non-conforming Work, SRC may: (i) accept all or part of such Work at an equitable price reduction; (ii) reject such Work; or (iii) make, or have a third party make all repairs, modifications, or replacements necessary to enable such Work to comply in all respects with Contract requirements and charge the cost incurred to SELLER.**
- (d) **When Work is not ready at the time specified by the SELLER for inspection, SRC may charge to the SELLER the additional cost of inspection.**
- (e) **SRC may also charge the SELLER for any costs of additional inspection and/or transportation when rejection makes reinspection necessary.**
- (f) **SELLER shall not re-tender rejected Work without disclosing the corrective action taken.**

24. PACKING AND SHIPMENT

- (a) Unless otherwise specified, all Work is to be packed in accordance with good commercial practice.
- (b) A complete packing list shall be enclosed with all shipments. SELLER shall mark containers or packages with necessary lifting, loading, and shipping information, including the SRC Contract number, item number, dates of shipment, and the names and addresses of consignor and consignee. Bills of lading shall include this Contract number.
- (c) Unless otherwise specified, delivery shall be FOB Destination.

25. PARTS OBSOLESCENCE

SRC may desire to place additional orders for items purchased hereunder. SELLER shall provide SRC with a "Last Time Buy Notice" at least twelve (12) months prior to any action to discontinue any item purchased under this Contract.

26. PAYMENTS, TAXES, AND DUTIES

- (a) Unless otherwise provided, terms of payment shall be net thirty (30) days from the latest of the following: (i) SRC's receipt of SELLER's proper invoice; (ii) scheduled delivery date of the Work; or (iii) actual acceptance of the Work. SRC shall have a right of setoff against payments due or at issue under this Contract or any other contract between SRC and SELLER.
- (b) Each payment made shall be subject to reduction to the extent of amounts which are found by SRC not to have been properly payable and shall also be subject to reduction for overpayments.
- (c) Payment shall be deemed to have been made as of the date of mailing SRC's payment or electronic funds transfer.
- (d) Unless otherwise specified, prices include all applicable federal, state and local taxes, duties, tariffs, and similar

fees imposed by any government, all of which shall be listed separately on the invoice.

27. PRECEDENCE

Any inconsistencies in this Contract shall be resolved in accordance with the following descending order of precedence: (1) face of the Purchase Order and/or Task Order, release document or schedule, (which shall include continuation sheets), as applicable, to include any special provisions; (2) any master-type agreement (such as corporate, operating group, or blanket agreements); (3) representations and certifications; (4) any supplemental terms and conditions incorporated by reference under paragraph 31; (5) these terms and conditions; (6) statement of work; and (7) specifications or drawings.

28. PRIORITY RATING

If so identified, this Contract is a "rated order" certified for national defense use, and SELLER shall follow all the requirements of the Defense Priorities and Allocation System (DPAS) Regulation (15 C.F.R. Part 700). Under DPAS regulations, if this Contract supports the U.S. Government, is DX or DO Rated, and exceeds \$75,000.00, the SELLER must acknowledge acceptance of DX-Rated orders within ten (10) days, and DO-Rated orders within fifteen (15) days of receipt hereof. Commencement of performance of the Work called for by this Contract in the absence of SELLER's written acknowledgement thereof shall be deemed acceptance of this Contract as written.

29. RELEASE OF INFORMATION

Except as required by law, no public release of any information, or confirmation or denial of same, with respect to this Contract or the subject matter hereof, shall be made by SELLER without the prior written approval of the SRC Procurement Representative.

30. SEVERABILITY

Each paragraph and provision of this Contract is severable, and if one or more paragraphs or provisions are declared invalid, the remaining provisions of this Contract will remain in full force and effect.

31. SUPPLEMENTAL TERMS AND CONDITIONS

The following supplemental terms and conditions are hereby incorporated by reference, and shall also apply to this Contract: (i) for Contracts issued in support of a Department of Defense Prime Contract SRC's TC4A applies, (ii) for Contracts issued in support of a National Aeronautics and Space Administration Prime Contract SRC's TC4B applies, or (iii) for Contracts issued in support of a Department of Energy Prime Contract SRC's TC4C applies.

32. SURVIVABILITY

If this Contract expires, is completed or is terminated, SELLER shall not be relieved of those obligations contained in this Contract for the following provisions:

- (a) Applicable Laws
Disputes/Jury Waiver
Electronic Contracting
Export Control
Furnished Property
Independent Contractor Relationship
Information of SRC



Insurance/Entry on SRC or Customer Property
Intellectual Property
Maintenance of Records
Parts Obsolescence
Release of Information
Warranty

- (b) Those U. S. Government flowdown provisions that by their nature should survive.

33. **TIMELY PERFORMANCE**

- (a) SELLER's timely performance is a critical element of this Contract.
- (b) Unless advance shipment has been authorized in writing by SRC, SRC may store at SELLER's expense, or return, shipping charges collect, all Work received in advance of the scheduled delivery date.
- (c) If SELLER becomes aware of difficulty in performing the Work, SELLER shall timely notify SRC, in writing, giving pertinent details. This notification shall not change any delivery schedule.
- (d) In the event of a termination or change, no claim will be allowed for any manufacture or procurement in advance of SELLER's normal flow time unless there has been prior written consent by SRC's Procurement Representative.

34. **WAIVER, APPROVAL AND REMEDIES**

- (a) Failure by SRC to enforce any provision(s) of this Contract shall not be construed as a waiver of the requirement(s) of such provision(s), or as a waiver of the right of SRC thereafter to enforce each and every such provision(s).
- (b) SRC's approval of documents shall not relieve SELLER from complying with any requirements of this Contract.
- (c) The rights and remedies of SRC in this Contract are cumulative and in addition to any other rights and remedies provided by law or in equity.

35. **WARRANTY**

- (a) SELLER warrants that it is and shall remain free of any obligation or restriction which would interfere or be inconsistent with or present a conflict of interest concerning the Work to be furnished by SELLER under this Contract.
- (b) SELLER warrants that it will perform the services under this Contract with the degree of professional skill and sound practices and judgment that is normally exercised by recognized professional firms with respect to services of a similar nature.
- (c) SELLER warrants that all Work furnished pursuant to this Contract shall strictly conform to all specifications, drawings, samples, and descriptions, and other requirements of this Contract and be free from defects in design, material and workmanship. This warranty shall begin upon final acceptance and extend for a period of (i) the manufacturer's warranty period or six (6) months, whichever is longer, if SELLER is not the manufacturer and has not modified the Work or, (ii) one (1) year or the manufacturer's warranty period, whichever is longer, if

SELLER is the manufacturer of the Work or has modified it. Warranties for services shall begin upon final acceptance and extend for a period of one (1) year.

- (d) If any non-conformity with Work appears within the warranty period herein, SELLER shall, for services, promptly reperform the service, and, for articles, materials, supplies or goods, shall promptly repair, or replace the articles, materials, supplies or goods. Transportation of replacement Work and return of non-conforming Work and repeat performance of Work shall be at SELLER's expense. If repair or replacement or reperformance of Work is not timely, SRC may elect to return the non-conforming Work or repair, replace, or reperform the Work or reprocure the Work at SELLER's expense. All warranties shall run to SRC and its Customer(s).
- (e) **Any implied warranty of merchantability and fitness for a particular purpose is hereby disclaimed.**

SECTION II: FAR FLOWDOWN PROVISIONS

A. INCORPORATION OF FAR CLAUSES

The Federal Acquisition Regulation (FAR) clauses referenced below are incorporated herein by reference, with the same force and effect as if they were given in full text, and are applicable, including any notes following the clause citation, during the performance of this Contract. When a FAR clause uses a word or term that is defined in the FAR, the word or term shall have the same meaning as in the definition in FAR 2.101 in effect on the date of this Contract unless (i) a different definition is expressly set forth in this Contract; or (ii) the part, subpart, or section of the FAR where the clause is prescribed provides a different meaning; or (iii) the word or term is defined in FAR Part 31, for use in the cost principles and procedures. If the date or substance of any of the clauses listed below is different than the date or substance of the clause actually incorporated in the Prime Contract referenced by number herein, the date or substance of the clause incorporated by said Prime Contract shall apply instead. The Contracts Disputes Act of 1978, as amended, shall have no application to this Contract, and nothing in these General Provisions, except as may be expressly set forth by the Government Contracting Officer's express consent, grants Seller any direct right of action against the United States Government under the prime contract. Any reference to "Disputes" clause shall mean paragraph 8 "Disputes/Jury Waiver" in Section I of these terms and conditions. The Subcontractor shall include in each lower subcontract the appropriate flow-down clauses as required by the FAR and DFARS.

B. GOVERNMENT SUBCONTRACT

This Contract is entered into by SRC and SELLER in support of a U.S. Government Contract.

As used in the clauses referenced below and otherwise in this Contract:

1. "Commercial Item" means a commercial item as defined in FAR 2.101.
2. "Contract" means this Contract.
3. "Contractor" means SELLER, as defined in this document, acting as the immediate (first-tier) subcontractor to SRC
4. "Prime Contract" means the contract between SRC and the U.S. Government or between SRC and its higher-tier



contractor in support of contract with the U.S. Government.

- 5. "Subcontract" means any contract placed by Contractor or lower-tier subcontractors under this Contract.

C. NOTES

- 1. Substitute "SRC" for "Government" or "United States" throughout this clause.
- 2. Substitute "SRC Procurement Representative" for "Contracting Officer", "Administrative Contracting Officer", and "ACO" throughout this clause.
- 3. Insert "and SRC" after "Government" or "Contracting Officer", as appropriate, throughout this clause.
- 4. Insert "or SRC" after "Government" throughout this clause.
- 5. Communication/notification required under this clause from/to the SELLER to/from the Contracting Officer shall be through the SRC Procurement Representative.
- 6. "Contracting Officer" shall mean the U.S. Government Contracting Officer for SRC's government prime contract under which this Contract is entered.

D. AMENDMENTS REQUIRED BY PRIME CONTRACT

SELLER shall, at the request of SRC, accept amendments to this Contract to incorporate additional provisions herein or to change provisions hereof, as SRC may reasonably deem necessary in order to comply with the provisions of the applicable Prime Contract or with the provisions of amendments to such Prime Contract. If any such amendment to this Contract causes an increase or decrease in the estimated cost of, or the time required for, performance of any part of the Work under this Contract, an equitable adjustment shall be made pursuant to the "Changes" clause of this Contract.

E. PRESERVATION OF THE GOVERNMENT'S RIGHTS

If SRC furnishes designs, drawings, special tooling, equipment, engineering data or other technical or proprietary information (Furnished Items) to which the U. S. Government owns or has the right to authorize the use of, nothing herein shall be construed to mean that SRC, acting on its own behalf, may modify or limit any rights the Government may have to authorize the Contractor's use of such Furnished Items in support of other U. S. Government prime contracts.

F. FAR FLOWDOWN CLAUSES

REFERENCE TITLE

1. The following FAR clauses apply to this Contract:

- (a) 52.203-19 PROHIBITION ON REQUIRING CERTAIN INTERNAL CONFIDENTIALITY AGREEMENTS OR STATEMENTS (JAN 2017)
- (b) 52.204-23 PROHIBITION ON CONTRACTING FOR HARDWARE, SOFTWARE, AND SERVICES DEVELOPED OR PROVIDED BY KASPERSKY AND OTHER COVERED ENTITIES (JUL 2018)
- (c) 52.204-25 PROHIBITION ON CONTRACTING FOR CERTAIN TELECOMMUNICATIONS AND VIDEO

SURVEILLANCE SERVICES OR EQUIPMENT (AUG 2020)

- (d) 52.211-5 MATERIAL REQUIREMENTS (AUG 2000) (Note 2 applies.)
- (e) 52.215-12 SUBCONTRACTOR CERTIFIED COST OR PRICING DATA (OCT 2010) (Note 2 applies.)
- (f) 52.215-13 SUBCONTRACTOR CERTIFIED COST OR PRICING DATA – MODIFICATIONS (OCT 2010) (Note 2 applies.)
- (g) 52.215-20 REQUIREMENTS FOR CERTIFIED COST OR PRICING DATA AND DATA OTHER THAN CERTIFIED COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING DATA (OCT 2010) (Note 2 applies.)
- (h) 52.215-21 REQUIREMENTS FOR CERTIFIED COST OR PRICING DATA AND DATA OTHER THAN COST OR PRICING DATA - MODIFICATIONS (OCT 2010) (Note 2 applies.)
- (i) 52.222-21 PROHIBITION OF SEGREGATED FACILITIES (APR 2015)
- (j) 52.222-26 EQUAL OPPORTUNITY (SEPT 2016)
- (k) 52.222-50 COMBATING TRAFFICKING IN PERSONS (JAN 2019), INCLUDING ALTERNATIVE I (MAR 2015)
- (l) 52.222-55 MINIMUM WAGE UNDER EXECUTIVE ORDER 13658 (DEC 2015)
- (m) 52.223-18 ENCOURAGING CONTRACTOR POLICIES TO BAN TEXT MESSAGING WHILE DRIVING (AUG 2011)
- (n) 52.225-13 RESTRICTIONS ON CERTAIN FOREIGN PURCHASES (JUNE 2008) (Note 5 applies.)
- (o) 52.227-14 RIGHTS IN DATA - GENERAL (MAY 2014)
- (p) 52.232-7 PAYMENTS UNDER TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS (AUG 2012) (Notes 1 and 2 apply; in paragraph (e) "1 year" is changed to "6 months". In paragraph (f) "6 years" is changed to "5 years"; delete paragraph (h).)
- (q) 52.234-1 INDUSTRIAL RESOURCES DEVELOPED UNDER DEFENSE PRODUCTION ACT TITLE III (DEC 1994) (Note 2 applies.)
- (r) 52.236-13 ACCIDENT PREVENTION (NOV 1991)
- (s) 52.242-13 BANKRUPTCY (JUL 1995) (Note 2 applies.)



- (t) 52.242-15 STOP-WORK ORDER (AUG 1989) ALT. I (APR 1984) (In paragraph (a) "90 days" is changed to "100 days", in paragraph (b) "30 days" is changed to "20 days". Notes 1 and 2 apply.)
- (u) 52.243-3 CHANGES - TIME-AND-MATERIALS OR LABOR-HOURS (SEPT 2000) (Replace paragraph (a) with the following: The SRC Procurement Representative may at any time, by written order, and without notice to sureties, if any, direct changes within the general scope of this Contract in any one or more of the following: (i) technical requirements and descriptions, specifications, statement of work ("SOW"), drawings or designs; (ii) shipment or packing methods; (iii) place of delivery, inspection or acceptance; (iv) reasonable adjustments in quantities or delivery schedules or both; (v) amount of SRC furnished property; and (vi) if this Contract includes services: (x) description of services to be performed; (y) time of performance (e.g., hours of the day, days of the week, etc.); and (z) place of performance. SELLER shall comply immediately with such direction. Notes 1 and 2 apply.)
- (v) 52.244-6 SUBCONTRACTS FOR COMMERCIAL ITEMS (OCT 2015)
- (w) 52.246-6 INSPECTION TIME-AND-MATERIAL AND LABOR-HOUR (MAY 2001) (In paragraphs (b), (c), and (d), Note 3 applies. In paragraphs (e), (f), (g), and (h), Note 1 applies.)
- (x) 52.247-6 PREFERENCE FOR PRIVATELY OWNED U.S.-FLAG COMMERCIAL VESSELS (FEB 2006) (Note 2 applies.)
- (y) 52.249-6 TERMINATION (COST-REIMBURSEMENT) (MAY 2004) ALT IV (SEP 1996) (Substitute "60 days" for "120 days" and "60 days" for "120 days" in paragraph (d). Substitute "150 days" for "1 year" in paragraph (f). Delete paragraph (j). Settlements and payments under this clause may be subject to the approval of the Contracting Officer. Notes 1 and 2 apply.)
- (z) 52.249-14 EXCUSABLE DELAYS (APR 1984) (Notes 1 and 2 apply).
- 2. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$3,500:**
- (a) 52.222-54 EMPLOYMENT ELIGIBILITY VERIFICATION (OCT 2015) (as applicable).
- 3. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$10,000:**
- (a) 52.222-19 CHILD LABOR - COOPERATION WITH AUTHORITIES AND REMEDIES (JAN 2014)
- (b) 52.222-40 NOTIFICATION OF EMPLOYEE RIGHTS UNDER THE NATIONAL LABOR RELATIONS ACT (DEC 2010) (Applicable if this Contract exceeds \$10,000 and will be performed wholly or partially in the United States)
- 4. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$15,000:**
- (a) 52.222-20 CONTRACTS FOR MATERIALS, SUPPLIES, ARTICLES, AND EQUIPMENT EXCEEDING \$15,000 (JUN 2020)
- (b) 52.222-36 EQUAL OPPORTUNITY FOR WORKERS WITH DISABILITIES (JUN 2020)
- 5. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$250,000:**
- (a) 52.203-6 RESTRICTIONS ON SUBCONTRACTOR SALES TO THE GOVERNMENT (JUN 2020)
- (b) 52.203-10 PRICE OR FEE ADJUSTMENT FOR ILLEGAL OR IMPROPER ACTIVITY (MAY 2014) (Applicable in Contracts for other than commercial items.)
- (c) 52.203-12 LIMITATION ON PAYMENTS TO INFLUENCE CERTAIN FEDERAL TRANSACTIONS (OCT 2010) (Note 5 applies.)
- (d) 52.215-2 AUDIT AND RECORDS-NEGOTIATION (OCT 2010) (Applicable if (1) Contractor was required to furnish cost or pricing data, or (2) this Contract requires Contractor to furnish cost, funding or performance reports. Note 3 applies.)
- (e) 52.215-14 INTEGRITY OF UNIT PRICES (OCT 2010) (Delete paragraph (b) of the clause.)
- (f) 52.219-8 UTILIZATION OF SMALL BUSINESS CONCERNS (OCT 2018) (If this Contract, except contracts to small business concerns, exceeds \$250,000 the Contractor must include this clause in all lower tier subcontracts that offer subcontracting opportunities.)
- (g) 52.222-4 CONTRACT WORK HOURS AND SAFETY STANDARDS ACT - OVERTIME COMPENSATION (JUL 2005)
- (h) 52.222-17 NON-DISPLACEMENT OF QUALIFIED WORKERS (MAY 2014)
- (i) 52.222-35 EQUAL OPPORTUNITY FOR VETERANS (OCT 2015)
- (j) 52.222-37 EMPLOYMENT REPORTS ON VETERANS (FEB 2016)
- (k) 52.223-99 Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors (OCT 2021) (DEVIATION) (Applicable if Contract is for services, including construction, performed in whole or in part within the United States or its outlying areas.)
- (l) 52.227-1 AUTHORIZATION AND CONSENT (DEC 2007) (Applicable only if the Prime Contract contains this clause.)



- (m) 52.227-2 NOTICE AND ASSISTANCE REGARDING PATENT AND COPYRIGHT INFRINGEMENT (DEC 2007) (Notes 2 and 4 apply.)
 - (n) 52.248-1 VALUE ENGINEERING (OCT 2010) (Note 1 applies, except in subparagraphs (c)(5) and (m), where Note 3 applies.)
- 6. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$750,000:**
- (a) 52.219-9 SMALL BUSINESS SUBCONTRACTING PLAN (OCT 2015) (Applicable if the Contractor is not a small business. Note 2 is applicable to subparagraph (c) only; the Contractor's subcontracting plan is incorporated herein by reference.)
 - (b) 52.219-16 LIQUIDATED DAMAGES – SUBCONTRACTING PLAN (JAN 1999) (Delete subparagraphs (d) and (e). Note 2 applies. Note 3 applies to subparagraph (f) only.)
- 7. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$2,000,000:**
- (a) 52.215-12 SUBCONTRACTOR CERTIFIED COST OR PRICING DATA (OCT 2010) (Applicable if not otherwise exempt under FAR 15.403.)
 - (b) 52.215-13 SUBCONTRACTOR CERTIFIED COST OR PRICING DATA - MODIFICATIONS (OCT 2010) (Applicable for modifications if not otherwise exempt under FAR 15.403.)
- 8. The following FAR clauses apply to this Contract if the value of this Contract equals or exceeds \$5,500,000:**
- (a) 52.203-13 CONTRACTOR CODE OF BUSINESS ETHICS AND CONDUCT (OCT 2015) (Applicable to contracts with a performance period of more than 120 days.)
 - (b) 52.203-14 DISPLAY OF HOTLINE POSTER(S) (OCT 2015) (Not applicable when the contract is for the acquisition of a commercial item; or is performed entirely outside the United States.)
- 9. The following FAR clauses apply to this Contract only if the stipulation in the relevant parenthetical applies:**
- (a) 52.203-3 GRATUITIES (APRIL 1984) (Applicable except those Contracts for personal services and those between military departments or defense agencies and foreign governments that do not obligate any funds appropriated to the Department of Defense.)
 - (b) 52.203-15 WHISTLEBLOWER PROTECTIONS UNDER THE AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (JUN 2010) (Applicable if the subcontract is funded under the Recovery Act.)
 - (c) 52.203-16 PREVENTING PERSONAL CONFLICTS OF INTEREST (DEC 2011) (Applicable if (1) the subcontract exceeds \$150,000 and (2) subcontractor employees will perform acquisition functions closely associated with inherently governmental functions (i.e., instead of performance only by a self-employed individual).)
 - (d) 52.204-2 SECURITY REQUIREMENTS (AUG 1996) (Applicable if the Work requires access to classified information. Delete paragraph (c) of the clause.)
 - (e) 52.204-9 PERSONAL IDENTITY VERIFICATION OF CONTRACTOR PERSONNEL (JAN 2011) (Applicable if the subcontractor's employees are required to have routine physical access to a Federally-controlled facility and/or routine access to a Federally-controlled information system.)
 - (f) 52.204-21 BASIC SAFEGUARDING OF COVERED CONTRACT INFORMATION SYSTEM (JUN 2016) (Applicable if the subcontractor may have Federal contract information residing in or transiting through its information system.)
 - (g) 52.208-8 REQUIRED SOURCES FOR HELIUM AND HELIUM USAGE DATA (APR 2014) (Applicable if it is anticipated that performance of the contract involves a major helium requirement.)
 - (h) 52.209-6 PROTECTING THE GOVERNMENT'S INTEREST WHEN SUBCONTRACTING WITH CONTRACTORS DEBARRED, SUSPENDED, OR PROPOSED FOR DEBARMENT (OCT 2015) (Applicable if this Contract exceeds \$35,000 in value.)
 - (i) 52.211-15 DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS (APR 2008) (Applicable if this Contract is a rated order.)
 - (j) 52.215-10 PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA (AUG 2011) (Applicable if submission of cost or pricing data is required. Rights and obligations under this clause shall survive completion of the Work and final payment under this Contract. Notes 2 and 4 apply.)
 - (k) 52.215-11 PRICE REDUCTION FOR DEFECTIVE COST OR PRICING DATA - MODIFICATIONS (AUG 2011) (Applicable if submission of cost or pricing data is required for modifications. Rights and obligations under this clause shall survive completion of the work and final payment under this Contract. Notes 2 and 4 apply.)
 - (l) 52.215-15 PENSION ADJUSTMENTS AND ASSET REVERSIONS (OCT 2010) (Applicable if this Contract meets the applicability requirements of FAR 15.408(g). Note 5 applies.)
 - (m) 52.215-16 FACILITIES CAPITAL COST OF MONEY (JUN 2003) (Applicable only if this



- Contract is subject to the Cost Principles at FAR Subpart 31.2 and the Contractor proposed facilities capital cost of money in its offer.)
- (n) 52.215-17 WAIVER OF FACILITIES CAPITAL COST OF MONEY (OCT 1997) (Applicable only if this Contract is subject to the cost principles at FAR Subpart 31.2 and the Contractor did not propose facilities capital cost of money in its offer.)
 - (o) 52.215-18 REVERSION OR ADJUSTMENT OF PLANS FOR POST-RETIREMENT BENEFITS (PRB) OTHER THAN PENSIONS (JUL 2005) (Applicable if this Contract meets the applicability requirements of FAR 15.408(j). Note 5 applies.)
 - (p) 52.215-19 NOTIFICATION OF OWNERSHIP CHANGES (OCT 1997) (Applicable if this Contract meets the applicability requirements of FAR 15.408(k). In paragraph (a)(1) and (a)(2) "30 days" is changed to "25 days". Note 2 applies.)
 - (q) 52.222-41 SERVICE CONTRACT LABOR STANDARDS (AUG 2018) (Applicable if this Contract is for services covered by the Service Contract Act of 1965. Note 2 applies.)
 - (r) 52.222-62 PAID SICK LEAVE UNDER EXECUTIVE ORDER 13706 (JAN 2017) (Applicable in all subcontracts, regardless of dollar value, that are subject to the Service Contract Labor Standards Statute or the Wage Rate Requirements (Construction) Statute and are to be performed in whole or in part in the United States.)
 - (s) 52.223-3 HAZARDOUS MATERIAL IDENTIFICATION AND MATERIAL SAFETY DATA (JAN 1997) (Applicable if the Contract involves hazardous material. Notes 2 and 3 apply.)
 - (t) 52.223-7 NOTICE OF RADIOACTIVE MATERIALS (JAN 1997) (Applicable to Work containing covered radioactive material. In the blank insert "30". Notes 1 and 2 apply.)
 - (u) 52.223-11 OZONE-DEPLETING SUBSTANCES (MAY 2001) (Applicable if the Work was manufactured with or contains ozone-depleting substances.)
 - (v) 52.224-3 PRIVACY TRAINING (JAN 2017) (Applicable as required by FAR clause 52.224-3(f)(1-3).)
 - (w) 52.224-2 PRIVACY ACT (APR 1984) (Applicable if the Work involves the design, development, or operation of a system of records on individuals to accomplish an agency function.)
 - (x) 52.224-1 PRIVACY ACT NOTIFICATION (APR 1984) (Applicable if PRIVACY ACT (APR 1984) is applicable.)
 - (y) 52.225-1 BUY AMERICAN ACT – SUPPLIES (MAY 2014) (Applicable if this Contract requires furnishing of Work containing other than domestic components.)
 - (z) 52.225-5 TRADE AGREEMENTS (NOV 2013) (Applicable if the Work contains other than domestic components.)
 - (aa) 52.225-8 DUTY FREE ENTRY (OCT 2010) (Applicable if supplies will be imported into the Customs Territory of the United States. In subparagraph (b)(1) the notice provision shall be 20 days. Notes 3 and 5 apply.)
 - (bb) 52.225-26 CONTRACTORS PERFORMING PRIVATE SECURITY FUNCTION OUTSIDE THE U.S. (OCT 2016)
 - (cc) 52.227-3 PATENT INDEMNITY (APR 1984) (Applicable when Contractor has been informed by the Government of a suit or action alleging patent infringement and relevant exceptions are non-applicable.)
 - (dd) 52.227-9 REFUND OF ROYALTIES (APR 1984) (Applicable when reported royalty exceeds \$250. Notes 1 and 2 apply.)
 - (ee) 52.227-10 FILING OF PATENT APPLICATIONS-CLASSIFIED SUBJECT MATTER (DEC 2007) (Applicable if the Work or any patent application may cover classified subject matter.)
 - (ff) 52.227-11 PATENT RIGHTS-OWNERSHIP BY THE CONTRACTOR (MAY 2014) (Applicable if this Contract is for experimental, developmental, or research Work and Contractor is a small business concern or domestic non-profit organization and made applicable by FAR 27.303 (a)(1) or SRC's Prime Contract. Refer also to DFAR 252.227-7034. Reports required by this clause shall be filed with the agency identified in this Contract. If no agency is identified, contact the SRC Procurement Representative identified on the face of this Contract.)
 - (gg) 52.227-13 PATENT RIGHTS-OWNERSHIP BY THE GOVERNMENT (DEC 2007) (Applicable if this Contract is for experimental, developmental, or research Work and made applicable by FAR 27.303 (c)(1) or SRC's Prime Contract. Reports required by this clause shall be filed with the agency identified in this Contract. If no agency is identified, contact the SRC Procurement Representative identified on the face of this Contract. Paragraph (g) is not applicable. This clause shall be flowed down to subcontractors at all tiers.)
 - (hh) 52.228-3 WORKERS' COMPENSATION INSURANCE (DEFENSE BASE ACT) (JUL 2014) (Applicable to public works contracts performed outside the U.S. or contracts approved or financed under the Foreign Assistance Act of 1961, unless an exception applies. The Contractor shall insert, in all subcontracts under this Contract to which the Defense Base Act applies, a clause similar to this clause (including this sentence) imposing upon those subcontractors this requirement to comply with the Defense Base Act.)



- (ii) 52.228-4 WORKERS' COMPENSATION AND WAR-HAZARD INSURANCE OVERSEAS (APR 1984) Applicable to public works contracts performed outside the U.S. and the Secretary of Labor waives the applicability of the Defense Base Act. The Contractor shall insert, in all subcontracts under this Contract (i) to which the Defense Base Act would apply but for the waiver and (ii) to which the War Hazards Compensation Act would apply unless the Contractor elects to assume directly the liability to subcontractor employees, a clause similar to this clause (including this sentence) imposing upon those subcontractors this requirement to provide workers' compensation insurance coverage and/or war-hazard benefits.)
- (jj) 52.228-5 INSURANCE – WORK ON A GOVERNMENT INSTALLATION (JAN 1997) (Applicable if Work performed on Government installation. Note 2 applies.)
- (kk) 52.229-6 TAXES - FOREIGN FIXED-PRICE CONTRACTS (FEB 2013) (Note 6 applies.) (Applicable if this Contract is to be performed wholly or partly in a foreign country, unless Contractor is a foreign government.)
- (ll) 52.229-7 TAXES – FIXED PRICE CONTRACTS WITH FOREIGN GOVERNMENTS (FEB 2013) (Applicable if Contractor is a foreign government.)
- (mm) 52.229-10 STATE OF NEW MEXICO GROSS RECEIPTS AND COMPENSATING TAX (APR 2003) (Applicable to Contracts issued by agencies cited in FAR 29.401-4(c) and which involve the purchase of tangible personal property to be used in performing services in whole or in part in New Mexico.)
- (nn) 52.230-2 COST ACCOUNTING STANDARDS (OCT 2015) (When referenced in this Contract, full CAS Coverage applies. In subparagraph (a)(4)(ii) and (a)(5), Note 1 applies. Delete paragraph (b) of the clause.)
- (oo) 52.230-3 DISCLOSURE AND CONSISTENCY OF COST ACCOUNTING PRACTICES (OCT 2015) (When referenced in this Contract, Modified CAS Coverage applies. In subparagraphs (a)(3)(ii) and (a)(4), Note 1 applies. Delete paragraph (b) of the clause.)
- (pp) 52.230-5 COST ACCOUNTING STANDARDS-EDUCATIONAL INSTITUTION (OCT 2015) (When referenced in this Contract, full CAS Coverage applies. In subparagraph (a)(4)(ii) and (a)(5), Note 1 applies. Delete paragraph (b) of the clause.)
- (qq) 52.230-6 ADMINISTRATION OF COST ACCOUNTING STANDARDS (JUN 2010) (Applicable if FAR 52.230-2 or FAR 52.230-3 apply.)
- (rr) 52.232-16 PROGRESS PAYMENTS (APR 2012) (Applicable if Contractor is a small business and the period of performance exceeds four months.)
- (ss) 52.232-40 PROVIDING ACCELERATED PAYMENTS TO SMALL BUSINESS SUBCONTRACTORS (DEC 2013) (Applicable if payments are accelerated by USG)
- (tt) 52.233-3 PROTEST AFTER AWARD (AUG 1996) (In the event the Customer has directed SRC to stop performance of the work under the Prime Contract under which this Contract is issued pursuant to FAR 33.1, SRC may, by written order to Contractor, direct Contractor to stop performance of the Work called for by this Contract. "30 days" is changed to "20 days" in paragraph (b)(2). Note 1 applies except the first time it appears in paragraph (f). In paragraph (f) add after "33.104(h)(1)" the following "and recovers those costs from SRC". Note 2 applies.)
- (uu) 52.237-2 PROTECTION OF GOVERNMENT BUILDINGS, EQUIPMENT AND VEGETATION (APR 1984) (Applicable if Work is performed on Government installation. Note 2 applies.)
- (vv) 52.239-1 PRIVACY OR SECURITY SAFEGUARDS (AUG 1996) (Applicable if Work involves information technology which require security of information technology, and/or are for the design, development or operation of a system of records using commercial information technology services or support services.)
- (ww) 52.243-6 CHANGE ORDER ACCOUNTING (APR 1984) (Applicable only if the Prime Contract requires Change Order Accounting. Note 2 applies.)
- (xx) 52.247-63 PREFERENCE FOR U.S.-FLAG AIR CARRIERS (JUN 2003) (Applicable if this Contract involves international air transportation.)

G. CERTIFICATIONS AND REPRESENTATIONS

1. **This Subsection II(G) contains certifications and representations that are material representations of fact upon which SRC will rely in making awards to Contractor. By submitting its written offer, or providing oral offers/quotations at the request of SRC, or accepting any Contract, Contractor certifies to the representations and certifications as set forth below in this Subsection II(G). These certifications and representations shall apply whenever these terms and conditions are incorporated by reference in any Contract, agreement, other contractual document or any quotation, request for quotation (oral or written), request for proposal or solicitation (oral or written), issued by SRC Contractor shall immediately notify SRC of any change of status with regard to these certifications and representations.**
2. The following clauses of the Federal Acquisition Regulation (FAR) are incorporated herein by reference, with the same force and effect as if they were given in full text, and are applicable to this Contract. In each clause incorporated below, substitute "SRC" for "Government" and "Contracting Agency", and "SRC Procurement Representative" for "Contracting Officer" throughout.



(a) **FAR 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions** (Applicable to solicitations and contracts exceeding \$150,000.)

(1) The definitions and prohibitions contained in the clause, at FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions are hereby incorporated by reference in paragraph (b) of this subparagraph G(2)(a).

(2) Contractor certifies that to the best of its knowledge and belief that on and after December 23, 1989--

(i) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment or modification of any Federal contract, grant, loan, or cooperative agreement;

(ii) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with a solicitation or order, the Contractor shall complete and submit, with its offer, OMB standard form LLL, Disclosure of Lobbying Activities, in accordance with its instructions, and;

(iii) Contractor shall include the language of this certification in all subcontracts at any tier and require that all recipients of subcontract awards in excess of \$150,000 shall certify and disclose accordingly.

(3) Submission of this certification and disclosure is a prerequisite for making or entering into a contract as imposed by Section 1352, Title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails

to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.

(b) **FAR 52.209-5 Certification Responsibility Matters. (OCT 2015)**

(1) Contractor certifies that, to the best of its knowledge and belief, that Contractor and/or any of its Principals (as defined in FAR 52.209-5) are not presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency.

(2) Contractor shall provide immediate written notice to SRC if, any time prior to award of any Contract, it learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

(c) **FAR 52.222-22 Previous Contracts and Compliance Reports.**

Contractor represents that if Contractor has participated in a previous contract or subcontract subject to the Equal Opportunity clause (FAR 52.222-26); and (i) Contractor has filed all required compliance reports; and (ii) that representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.

(d) **FAR 52.222-25 Affirmative Action Compliance.**

Contractor represents (1) that Contractor has developed and has on file at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 C.F.R. 60-1 and 60-2), or (2) that in the event such a program does not presently exist, Contractor will develop and place in operation such a written Affirmative Action Compliance Program within 120 days from the award of this Contract.

3. **Certification Regarding Political Contributions, Fees, and Commissions Paid In Connection with Sales Subject to the Provisions of the Arms Export Control Act.** In compliance with 22 C.F.R. 130, neither Contractor nor its subcontractors at any tier have paid, offered or agreed to pay, or will pay or offer or agree to pay, in respect to the Work which is to be provided to SRC under any Contract awarded, political contributions, fees, or commissions in amounts as specified in 22 C.F.R. 130.9.

4. **Certification Regarding Conflict Minerals.** Contractor represents that Contractor does not procure, or have procured on its behalf, Conflict Minerals from Covered Countries (Conflict Minerals), as those term are defined in the Securities and Exchange Commission's Final rules governing Conflict Minerals set forth at 17 CFR Parts 240-249 (b), promulgated pursuant to the Dodd-Frank Act. Contractor further represents that it has not provided, and will not provide, Conflict Minerals to SRC on or after January 31, 2013. Contractor shall immediately notify SRC in the event that it learns that



Conflict Minerals are present in its products or materials provided to SRC.