SRC, Inc. is committed to taking an active role in the community by supporting local non-profit organizations. Our philanthropic focus areas are the United Way, STEM education and the military. We also encourage employees to engage with local organizations through donation matching programs and volunteerism.

**UNITED WAY**
We support the United Way to strengthen the communities where we live, work and play.

**Community Internship Program**
Dependents of SRC employees receive a paid summer internship at local United Way organizations. The Community Internship Program provides much needed help to agencies.

**Fundraising Campaign**
We run an annual campaign to solicit pledges from employees. The company then matches the donations - doubling the impact for UWAY.

**SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM)**
SRC supports STEM education through programs that encourage, promote and foster students to explore STEM careers. We partner with schools to bridge the gap between education and real-life experience and also support students studying in a STEM field with scholarships and grants.

**SRC STEM Days**
Provides guidance counselors, educators and students a direct link to explore and learn about STEM careers at SRC, with two events focused on female students.

**STEM Scholars**
Includes $5,000/year tuition support for four years and a paid internship for students selected from a very competitive field of applicants.

**Higher Education Partnerships**
- SUNY Oswego - SRC Endowed Professorship in Engineering
- Onondaga Community College - Coaches Connection
- Syracuse University - Engineering Ambassadors Program

**2019 AT A GLANCE**

**United Way**
- $552,418.24 donated
- Chapters supported
  - Central New York
  - Greater Dayton Area
  - National Capital Area
  - San Antonio & Bexar County
- 110 non-profits supported
- 10,852 hours volunteered

**STEM**
- 74 schools reached
- 76 teachers reached
- 2,540 students reached
- 29 grants awarded
- $65,000 in scholarships
- 13 STEM scholars

**Military/Veterans**
- 42 organizations/programs supported
- 1,000+ veterans reached
- 82 employee volunteers

**SRC Cares**
- Donation Matching Campaign
  - $42,000 donated to local non-profits

**Girls in STEM workplace event**
SUPPORTING OUR COMMUNITIES

MILITARY/VETERANS
We support the military and veterans by giving them the assistance and recognition they so justly deserve. This is our way of honoring those serving our country and saying thank you for helping keep our homeland secure.

Some of the veteran/military organizations we support include Clear Path for Veterans, Honor Flight Network, Operation Homefront, Homes for Our Troops, and Institute for Veterans and Military Families.

SRC CARES
The SRC Cares initiative provides employees various opportunities to engage with local organizations through volunteerism and donations.

Volunteer Events
Annual events include Season of Giving during the Holidays and National Volunteer Week.

Employee Donation Matching
At times, SRC runs a special donation match to support important initiatives in our communities. Additionally, the company may also provide a special match for important current events/causes.

“IMPROVING VARIOUS ASPECTS OF LIFE IS OUR FORTE – WHETHER IT’S THROUGH A TECHNOLOGICAL ADVANCEMENT OR BEING UPSTANDING CORPORATE CITIZENS.”
KEVIN HAIR
PRESIDENT & CEO
SRC, INC.