



The SRC Community Internship Program provides paid internships at 501(c)3 organizations to eligible employee relatives.

What is the SRC Community Internship Program?

This program was created to provide college students with real-world experience and extra money for school, while also filling important resource gaps for non-profit organizations. Employees' dependents and siblings that meet the eligibility requirements will receive a paid summer internship (funded by SRC) with a local 501(c)3 organization. Eligible relatives of employees at all SRC locations and companies are able to participate. For the 2024 program, employee dependents and siblings are eligible. Relatives must be a blood or step relationship.

SRC partners with local United Way chapters across our locations to identify non-profits in need of interns and coordinates the placement of interns within those organizations.

Who is eligible to participate?

Relatives of SRC enterprise employees who have completed at least one semester of college (high school credits are not included); are enrolled in the 2023/2024 school year, and have a cumulative GPA of at least 2.5.

How does my student apply?

Review the [complete program details](#) with your eligible relative. Applications are available on the site and are due by March 1, 2024. Students will be asked to provide biographical information, a transcript, a resume, and answer questions about their experiences and interests.

Can students receive college credit for the internship?

That will depend on the rules at each college or university. Students are responsible for coordinating with their school to receive credit. SRC and the participating non-profits will provide the students with any necessary documentation (i.e. timesheets, letters, etc.) however, students are ultimately responsible for coordinating with their school to gather any requirements.

How are applicants matched with internships?

We gather information from organizations about positions and skills they need. Once all applications are received, SRC will match applicants with organizations based on student skill sets and identified organization needs. We will do our best to pair students' majors with specific types of work (i.e. accounting, communications, etc.) though we cannot guarantee that the internships will match a student's background or interests. Students of all majors are encouraged to participate as every internship will provide opportunities to build important career and life skill sets. The overall objective is to fill gaps in resources for the organizations and provide community experience for the students.

How long do the internships last?

Internships begin between May 28 and June 12 and last for a minimum of 8 and maximum of 10 weeks. Students must work between 20 and 30 hours a week. Interns will coordinate with their supervisor to set a schedule that works for both parties. Students must reapply each year to continue in the program. When the internship has been completed, SRC will evaluate the interns based on their dealings with SRC and feedback from their supervisors to determine their eligibility to participate in the program again the next year.

Will there be any requirements outside of the specific internship responsibilities?

Students are required to attend an orientation program in late May and a wrap-up program in August. There is also an optional volunteer project during the summer. Interns must communicate with SRC throughout the summer, providing timely responses to emails. Most importantly, SRC expects students to properly represent our brand: treating this internship like a job by showing up on time and completing all work assignments professionally.

Contact Information & questions

communityinternships@srcinc.com

Apply online by March 1, 2024 at www.srcinc.com/cip