

SUPPORTING OUR COMMUNITIES

SRC's mission to help keep America and its allies safe and strong begins in our own backyard – we are proud to support and give back to our communities

SRC, Inc. is committed to taking an active role in the community by supporting local non-profit organizations. Our philanthropic focus areas are the United Way, STEM education and the military. We also encourage employees to engage with local organizations through donation programs and volunteerism.

UNITED WAY

We support United Way chapters across our offices to strengthen the communities where we live, work and play.

Community Internship Program

Relatives of SRC employees receive a paid summer internship at local United Way organizations. The program provides students with real-world experience and fills a resource gap for non-profits.



Fundraising Campaign

We run an annual campaign to solicit pledges from employees. The company then matches the donations - doubling the impact for United Way.

SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM)

SRC supports STEM education through programs that encourage, promote and foster students to explore STEM careers. We partner with schools to bridge the gap between education and real-life experience and support students studying in a STEM field with scholarships and grants (for local CNY schools).

SRC STEM Days

Provides guidance counselors, educators and students a direct link to explore and learn about STEM careers at SRC. These events are tailored for middle, high school and college aged students.

CNY STEM Scholars

Scholarships of \$5,000/year for four years and a paid internship for students pursuing a STEM major.

Classroom Visits

Employees are able to connect with students and share their experiences. We also help fund Syracuse University's STEM Explorers, sending SU students to local Syracuse middle schools to facilitate STEM activities.



2024 AT A GLANCE

United Way

- \$430,330 donated
- Chapters include
 - Central New York
 - Greater Dayton Area
 - National Capital Area
 - San Antonio & Bexar County
- 49 non-profits supported
- 23 interns gave back
- 5,408 hours volunteered

STEM

- 40 organizations supported
- 17 engagements held
- 79 schools reached
- 819 students reached
- \$87,650 scholarship dollars
- 28 STEM scholarships
- 10 STEM grants awarded

Military/Veterans

- 22 organizations supported
- 461 Veterans reached
- 89 volunteers gave back
- 174 hours volunteered

SRC Cares

- 36 opportunities provided
- 20 non-profits supported
- 3,470 items donated
- 322 volunteers gave back
- 452 hours volunteered

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MILITARY/VETERANS

We support the military and veterans by giving them the assistance and recognition they so justly deserve. This is our way of honoring those serving our country and saying thank you for helping keep our homeland secure.

Honor Flight

We support numerous hubs throughout the country including Dayton, San Antonio and Syracuse by preparing care packages and volunteer assistance. We are proud to be a major supporter for an organization that honors our veterans.



“IMPROVING VARIOUS ASPECTS OF LIFE IS OUR FORTE – WHETHER IT’S THROUGH A TECHNOLOGICAL ADVANCEMENT OR BEING UPSTANDING CORPORATE CITIZENS.”

**KEVIN HAIR
PRESIDENT & CEO
SRC, INC.**

SRC CARES

The SRC Cares initiative provides employees various opportunities to engage with local organizations through volunteerism and donation drives. These activities range from sandwich making, meal serving and care kit assembly to larger campaigns across all offices during the holiday

season and National Volunteer Week. We also hold numerous donation drives to support our community with clothing, toys, school supplies and more. Employees make the most of these opportunities by involving their family and friends.



800-724-0451 • donations@srcinc.com • www.srcinc.com

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